

**Multiple Jobholders in North Dakota: 1994 to 2001**

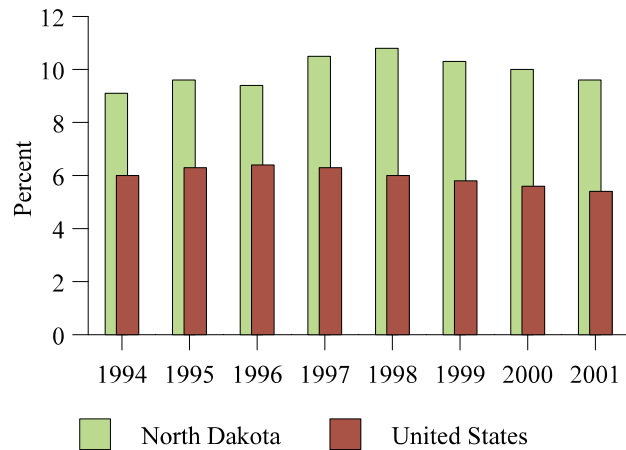
North Dakota continues to have one of the highest multiple jobholding rates in the nation. Of all North Dakotans employed in 2001, 9.9 percent held more than one job. Only Nebraska had a higher rate (10.4 percent). Nationally, 5.4 percent of employees held multiple jobs.

The highest multiple jobholding rates continue to be found in the Upper Great Plains states. In contrast, states along the nation's southern border reported some of the lowest rates. The lowest rates in 2001 were recorded in Alabama and Georgia (4.1 percent each) and Florida and Louisiana (4.2 percent each). Four additional states, plus the District of Columbia, had rates of 4.5 percent or less.

During the past four years, North Dakota's multiple jobholding rate has been steadily declining, down from a high of 10.8 percent in 1998.

**Multiple Jobholders as a Percent of Total Employment**

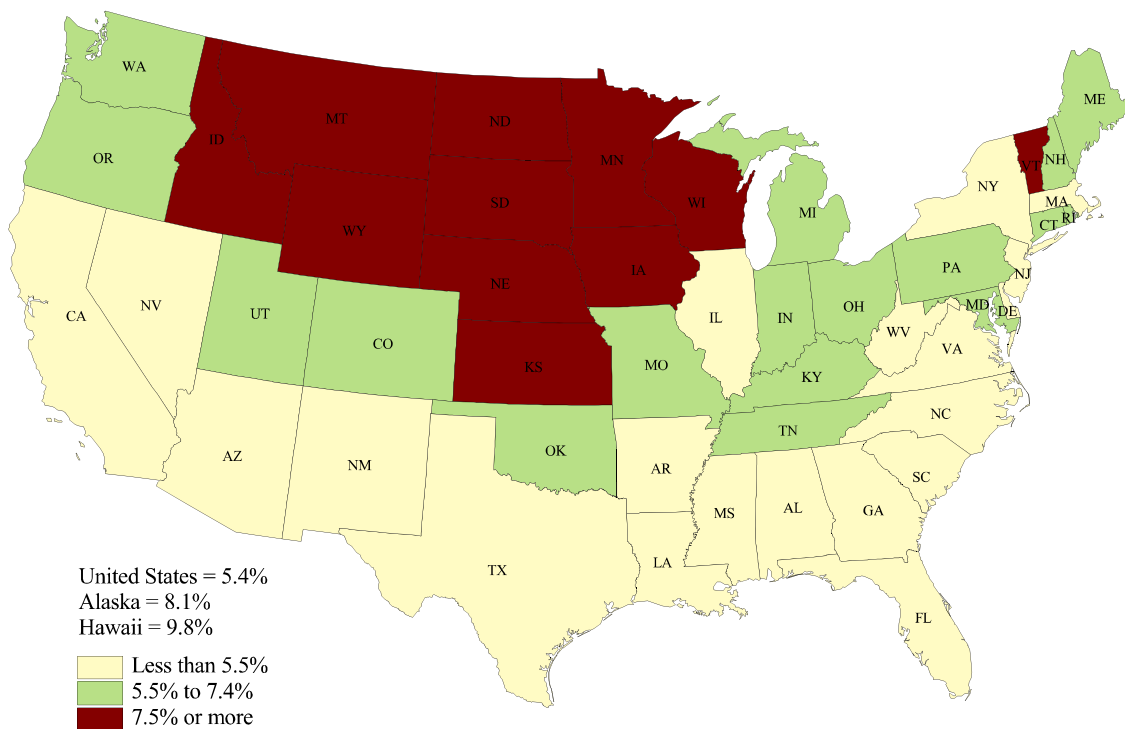
*North Dakota and the U.S.: 1994 to 2001*



Source: Current Population Survey data compiled by the U.S. Bureau of Labor Statistics.

**Multiple Jobholders as a Percentage of Total Employment by State: 2001**

*Source: Current Population Survey data compiled by the U.S. Bureau of Labor Statistics.*



## Multiple Jobholders as a Percent of Total Employment by State: 1994 to 2001 Annual Averages

Source: Current Population Survey data compiled by the U.S. Bureau of Labor Statistics.

| State          | Multiple Jobholders as a Percent of Total Employment |       |       |       |       |       |       |       |
|----------------|--|-------|-------|-------|-------|-------|-------|-------|
|                | 1994   | 1995  | 1996  | 1997  | 1998  | 1999  | 2000  | 2001  |
| United States  | 6.0%   | 6.3%  | 6.4%  | 6.3%  | 6.0%  | 5.8%  | 5.6%  | 5.4%  |
| Alabama        | 5.2%   | 5.9%  | 6.1%  | 6.5%  | 6.0%  | 5.7%  | 5.1%  | 4.1%  |
| Alaska         | 8.3%   | 7.5%  | 8.1%  | 8.0%  | 8.9%  | 8.9%  | 7.6%  | 8.1%  |
| Arizona        | 6.3%   | 5.9%  | 6.0%  | 6.2%  | 5.5%  | 4.5%  | 4.9%  | 5.4%  |
| Arkansas       | 5.5%   | 6.3%  | 7.1%  | 6.6%  | 5.0%  | 4.5%  | 5.4%  | 5.0%  |
| California     | 4.9%   | 5.5%  | 5.4%  | 5.6%  | 5.2%  | 5.1%  | 4.8%  | 4.5%  |
| Colorado       | 7.9%   | 7.9%  | 7.5%  | 8.1%  | 8.3%  | 7.5%  | 6.0%  | 5.8%  |
| Connecticut    | 6.1%   | 5.4%  | 6.1%  | 5.3%  | 5.1%  | 5.9%  | 6.5%  | 6.4%  |
| Delaware       | 5.5%   | 6.1%  | 5.6%  | 6.5%  | 6.2%  | 6.4%  | 5.7%  | 5.2%  |
| Florida        | 5.2%   | 5.6%  | 5.1%  | 4.7%  | 5.4%  | 5.0%  | 3.9%  | 4.2%  |
| Georgia        | 5.0%   | 5.0%  | 4.5%  | 5.0%  | 5.0%  | 4.5%  | 4.2%  | 4.1%  |
| Hawaii         | 8.7%   | 8.8%  | 9.4%  | 8.7%  | 8.8%  | 9.8%  | 9.3%  | 9.8%  |
| Idaho          | 8.9%   | 9.5%  | 9.5%  | 8.4%  | 8.4%  | 8.3%  | 7.9%  | 8.0%  |
| Illinois       | 5.9%   | 5.7%  | 5.7%  | 6.0%  | 6.0%  | 5.2%  | 5.4%  | 4.9%  |
| Indiana        | 5.9%   | 7.0%  | 7.5%  | 6.5%  | 6.3%  | 5.9%  | 6.0%  | 6.2%  |
| Iowa           | 9.8%   | 10.2% | 9.7%  | 9.2%  | 8.4%  | 8.4%  | 8.1%  | 8.1%  |
| Kansas         | 9.6%   | 9.0%  | 9.3%  | 10.4% | 9.7%  | 8.5%  | 8.0%  | 8.3%  |
| Kentucky       | 5.2%   | 5.9%  | 6.3%  | 6.0%  | 5.7%  | 5.1%  | 5.7%  | 5.7%  |
| Louisiana      | 4.4%   | 4.7%  | 5.0%  | 4.6%  | 3.8%  | 3.8%  | 4.2%  | 4.2%  |
| Maine          | 6.5%   | 6.7%  | 7.9%  | 8.8%  | 8.0%  | 8.0%  | 8.6%  | 7.1%  |
| Maryland       | 7.2%   | 6.8%  | 7.2%  | 6.5%  | 5.6%  | 6.4%  | 5.8%  | 5.6%  |
| Massachusetts  | 6.5%   | 6.8%  | 7.2%  | 6.4%  | 6.1%  | 5.9%  | 5.8%  | 4.8%  |
| Michigan       | 6.4%   | 6.3%  | 6.3%  | 6.8%  | 6.0%  | 5.5%  | 5.3%  | 5.6%  |
| Minnesota      | 10.7%  | 10.3% | 10.2% | 10.0% | 10.2% | 10.0% | 8.4%  | 8.4%  |
| Mississippi    | 4.4%   | 5.3%  | 5.3%  | 5.0%  | 4.8%  | 4.3%  | 4.3%  | 4.5%  |
| Missouri       | 7.0%   | 8.4%  | 9.0%  | 8.7%  | 8.4%  | 7.9%  | 7.6%  | 6.5%  |
| Montana        | 9.0%   | 9.2%  | 10.2% | 9.7%  | 10.6% | 10.3% | 9.8%  | 9.3%  |
| Nebraska       | 9.4%   | 8.7%  | 9.9%  | 11.2% | 9.7%  | 9.5%  | 10.3% | 10.4% |
| Nevada         | 4.3%   | 5.0%  | 4.9%  | 4.8%  | 5.4%  | 4.6%  | 5.0%  | 4.8%  |
| New Hampshire  | 7.3%   | 8.9%  | 7.8%  | 8.0%  | 7.3%  | 7.1%  | 6.3%  | 7.0%  |
| New Jersey     | 5.4%   | 5.3%  | 5.8%  | 5.4%  | 5.2%  | 5.2%  | 4.2%  | 4.6%  |
| New Mexico     | 5.7%   | 6.7%  | 6.6%  | 6.9%  | 6.6%  | 5.9%  | 4.8%  | 4.3%  |
| New York       | 5.0%   | 5.3%  | 4.7%  | 4.9%  | 4.7%  | 5.2%  | 5.0%  | 4.8%  |
| North Carolina | 5.3%   | 5.8%  | 5.4%  | 5.2%  | 4.9%  | 5.5%  | 4.9%  | 5.0%  |
| North Dakota   | 9.1%   | 9.6%  | 9.4%  | 10.5% | 10.8% | 10.3% | 10.0% | 9.9%  |
| Ohio           | 6.2%   | 6.8%  | 6.5%  | 6.8%  | 6.3%  | 6.5%  | 6.3%  | 6.2%  |
| Oklahoma       | 5.9%   | 6.1%  | 6.2%  | 6.9%  | 7.2%  | 6.3%  | 6.4%  | 6.0%  |
| Oregon         | 8.2%   | 8.7%  | 8.0%  | 6.4%  | 6.3%  | 5.9%  | 6.4%  | 6.1%  |
| Pennsylvania   | 5.1%   | 5.7%  | 6.1%  | 6.0%  | 5.8%  | 6.3%  | 5.7%  | 5.6%  |
| Rhode Island   | 6.8%   | 7.5%  | 6.8%  | 7.0%  | 7.0%  | 8.1%  | 7.8%  | 7.2%  |
| South Carolina | 4.0%   | 4.7%  | 4.7%  | 5.1%  | 5.6%  | 5.6%  | 4.5%  | 4.7%  |
| South Dakota   | 9.9%   | 9.6%  | 9.8%  | 10.1% | 9.3%  | 9.6%  | 9.0%  | 8.7%  |
| Tennessee      | 6.1%   | 5.9%  | 6.1%  | 6.6%  | 5.9%  | 5.3%  | 5.1%  | 5.5%  |
| Texas          | 5.2%   | 5.7%  | 5.6%  | 5.6%  | 4.7%  | 4.8%  | 4.7%  | 4.7%  |
| Utah           | 8.2%   | 8.3%  | 7.9%  | 8.0%  | 8.1%  | 7.3%  | 7.0%  | 7.4%  |
| Vermont        | 7.9%   | 8.5%  | 8.6%  | 8.9%  | 8.8%  | 8.7%  | 9.2%  | 7.8%  |
| Virginia       | 6.0%   | 6.5%  | 6.9%  | 6.4%  | 7.0%  | 5.5%  | 5.6%  | 4.8%  |
| Washington     | 6.8%   | 7.4%  | 7.5%  | 7.2%  | 6.8%  | 7.2%  | 7.6%  | 6.7%  |
| West Virginia  | 5.1%   | 5.7%  | 4.8%  | 5.6%  | 5.4%  | 4.8%  | 5.1%  | 4.4%  |
| Wisconsin      | 8.0%   | 8.7%  | 9.9%  | 9.4%  | 8.8%  | 8.2%  | 8.0%  | 8.0%  |
| Wyoming        | 8.2%   | 8.6%  | 9.5%  | 9.3%  | 9.0%  | 8.9%  | 8.8%  | 9.1%  |