

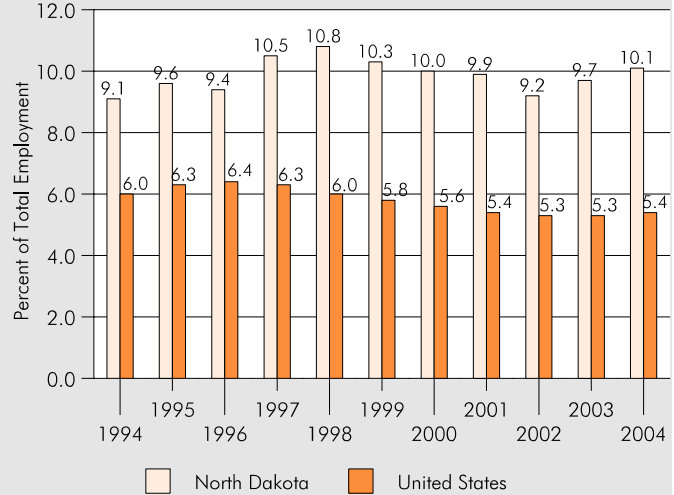
## Multiple Job Holders in North Dakota: 1994 to 2004

North Dakota had the highest multiple job holding rate in the nation in 2004. Of all North Dakotans employed in 2004, 10.1 percent held more than one job. South Dakota followed at 9.2 percent. Nationally, 5.4 percent of all employees held multiple jobs (Table 1).

According to the U.S. Bureau of Labor Statistics, the highest multiple job holding rates continue to be found in the Upper Great Plains states. In contrast, states along the nation's southern border reported some of the lowest rates (Figure 2). The lowest rates in 2004 were recorded in Georgia and Nevada (3.9 percent and 4.0 percent, respectively), followed closely by Alabama (4.1 percent) (Table 1).

North Dakota's multiple job holding rate peaked in 1998 at 10.8 percent. The rate steadily declined over the next four years to 9.2 percent in 2002. During the next two years, North Dakota's rate rose 0.9 points to 10.1 percent in 2004. The national multiple job holding rate trended downward from its peak in 1996 of 6.4 percent reaching 5.3 percent in 2002. The past two years have shown little change in the national multiple job holding rate (Figure 1).

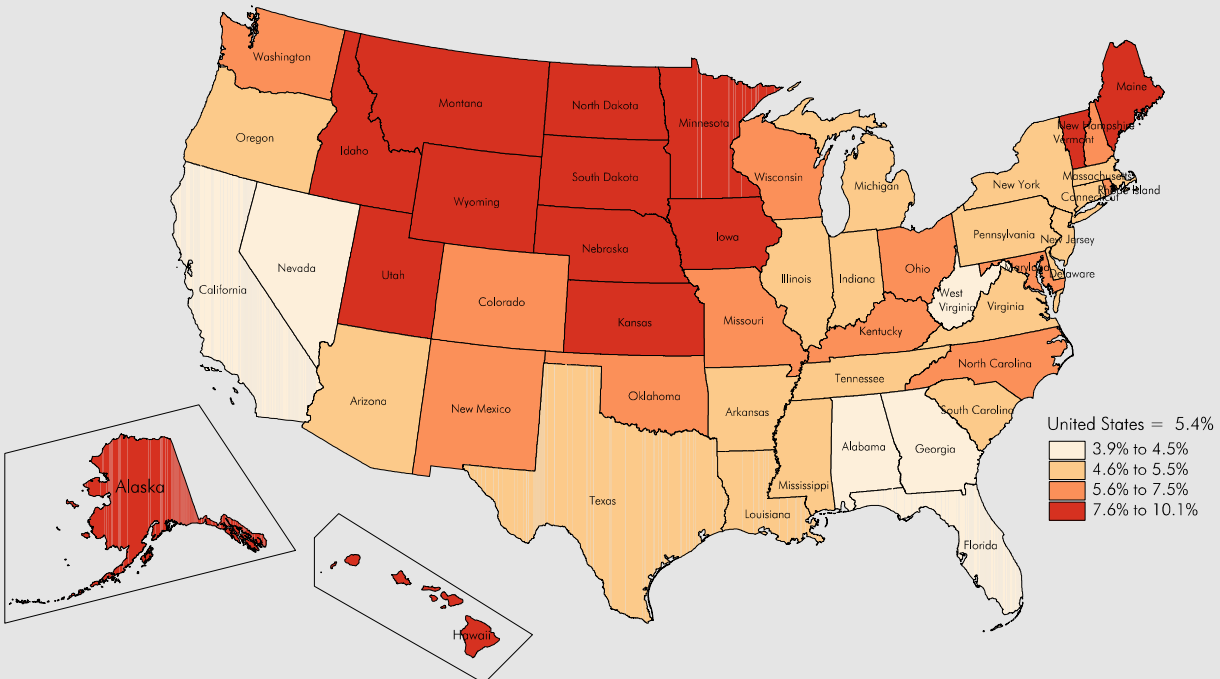
Figure 1. Multiple Job Holders as a Percent of Total Employed in North Dakota and the U.S.: 1994 to 2004 Annual Averages



Source: Current Population Survey (CPS), data compiled by the U.S. Bureau of Labor Statistics.

Figure 2. Multiple Job Holding Rates by State: 2004 Annual Averages

Source: Current Population Survey (CPS), U.S. Bureau of Labor Statistics, Monthly Labor Review Online, December 2005, Vol. 128, Number 12, Regional Trends, "Multiple jobholding in States, 2004", [www.bls.gov/opub/mlr/2005/12/rgtrends.htm](http://www.bls.gov/opub/mlr/2005/12/rgtrends.htm).



**Table 1. Multiple Job Holders as a Percent of Total Employment by State: 1994 to 2004 Annual Averages**

Source: Current Population Survey (CPS), data compiled by the U.S. Bureau of Labor Statistics.

State	Multiple Job Holders as a Percent of Total Employment										
	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
United States	6.0	6.3	6.4	6.3	6.0	5.8	5.6	5.4	5.3	5.3	5.4
Alabama	5.2	5.9	6.1	6.5	6.0	5.7	5.1	4.1	3.8	4.0	4.1
Alaska	8.3	7.5	8.1	8.0	8.9	8.9	7.6	8.1	7.5	7.7	7.7
Arizona	6.3	5.9	6.0	6.2	5.5	4.5	4.9	5.4	5.8	5.5	5.2
Arkansas	5.5	6.3	7.1	6.6	5.0	4.5	5.4	5.0	5.3	6.0	5.0
California	4.9	5.5	5.4	5.6	5.2	5.1	4.8	4.5	4.5	4.5	4.4
Colorado	7.9	7.9	7.5	8.1	8.3	7.5	6.0	5.8	5.7	6.2	6.5
Connecticut	6.1	5.4	6.1	5.3	5.1	5.9	6.5	6.4	5.9	4.9	5.3
Delaware	5.5	6.1	5.6	6.5	6.2	6.4	5.7	5.2	4.7	4.3	4.6
Florida	5.2	5.6	5.1	4.7	5.4	5.0	3.9	4.2	3.9	4.0	4.3
Georgia	5.0	5.0	4.5	5.0	5.0	4.5	4.2	4.1	3.8	3.9	3.9
Hawaii	8.7	8.8	9.4	8.7	8.8	9.8	9.3	9.8	8.2	7.6	7.6
Idaho	8.9	9.5	9.5	8.4	8.4	8.3	7.9	8.0	6.9	8.1	8.6
Illinois	5.9	5.7	5.7	6.0	6.0	5.2	5.4	4.9	4.7	4.6	5.4
Indiana	5.9	7.0	7.5	6.5	6.3	5.9	6.0	6.2	6.1	5.4	5.2
Iowa	9.8	10.2	9.7	9.2	8.4	8.4	8.1	8.1	8.1	7.5	7.6
Kansas	9.6	9.0	9.3	10.4	9.7	8.5	8.0	8.3	8.1	8.6	8.8
Kentucky	5.2	5.9	6.3	6.0	5.7	5.1	5.7	5.7	5.7	5.8	6.0
Louisiana	4.4	4.7	5.0	4.6	3.8	3.8	4.2	4.2	3.7	4.6	5.3
Maine	6.5	6.7	7.9	8.8	8.0	8.0	8.6	7.1	7.2	7.9	7.7
Maryland	7.2	6.8	7.2	6.5	5.6	6.4	5.8	5.6	6.7	5.9	5.8
Massachusetts	6.5	6.8	7.2	6.4	6.1	5.9	5.8	4.8	4.9	4.9	5.4
Michigan	6.4	6.3	6.3	6.8	6.0	5.5	5.3	5.6	5.5	5.3	5.2
Minnesota	10.7	10.3	10.2	10.0	10.2	10.0	8.4	8.4	9.2	8.5	8.1
Mississippi	4.4	5.3	5.3	5.0	4.8	4.3	4.3	4.5	5.0	4.9	4.7
Missouri	7.0	8.4	9.0	8.7	8.4	7.9	7.6	6.5	5.9	6.5	6.5
Montana	9.0	9.2	10.2	9.7	10.6	10.3	9.8	9.3	8.8	8.5	9.0
Nebraska	9.4	8.7	9.9	11.2	9.7	9.5	10.3	10.4	10.3	9.4	8.5
Nevada	4.3	5.0	4.9	4.8	5.4	4.6	5.0	4.8	4.5	3.9	4.0
New Hampshire	7.3	8.9	7.8	8.0	7.3	7.1	6.3	7.0	6.5	6.2	6.4
New Jersey	5.4	5.3	5.8	5.4	5.2	5.2	4.2	4.6	4.1	4.7	4.6
New Mexico	5.7	6.7	6.6	6.9	6.6	5.9	4.8	4.3	5.2	5.2	5.7
New York	5.0	5.3	4.7	4.9	4.7	5.2	5.0	4.8	4.8	4.2	4.6
North Carolina	5.3	5.8	5.4	5.2	4.9	5.5	4.9	5.0	4.9	4.8	5.6
<b>North Dakota</b>	<b>9.1</b>	<b>9.6</b>	<b>9.4</b>	<b>10.5</b>	<b>10.8</b>	<b>10.3</b>	<b>10.0</b>	<b>9.9</b>	<b>9.2</b>	<b>9.7</b>	<b>10.1</b>
Ohio	6.2	6.8	6.5	6.8	6.3	6.5	6.3	6.2	5.9	6.2	5.8
Oklahoma	5.9	6.1	6.2	6.9	7.2	6.3	6.4	6.0	6.5	5.6	6.5
Oregon	8.2	8.7	8.0	6.4	6.3	5.9	6.4	6.1	6.0	5.9	5.2
Pennsylvania	5.1	5.7	6.1	6.0	5.8	6.3	5.7	5.6	5.6	5.5	5.5
Rhode Island	6.8	7.5	6.8	7.0	7.0	8.1	7.8	7.2	6.2	6.4	5.8
South Carolina	4.0	4.7	4.7	5.1	5.6	5.6	4.5	4.7	4.4	5.1	4.9
South Dakota	9.9	9.6	9.8	10.1	9.3	9.6	9.0	8.7	8.9	8.6	9.2
Tennessee	6.1	5.9	6.1	6.6	5.9	5.3	5.1	5.5	4.7	5.3	5.0
Texas	5.2	5.7	5.6	5.6	4.7	4.8	4.7	4.7	4.7	4.8	4.9
Utah	8.2	8.3	7.9	8.0	8.1	7.3	7.0	7.4	7.8	9.0	8.8
Vermont	7.9	8.5	8.6	8.9	8.8	8.7	9.2	7.8	8.9	8.9	8.5
Virginia	6.0	6.5	6.9	6.4	7.0	5.5	5.6	4.8	5.3	5.0	5.3
Washington	6.8	7.4	7.5	7.2	6.8	7.2	7.6	6.7	5.8	6.1	5.9
West Virginia	5.1	5.7	4.8	5.6	5.4	4.8	5.1	4.4	3.9	4.6	4.3
Wisconsin	8.0	8.7	9.9	9.4	8.8	8.2	8.0	8.0	7.6	7.3	6.6
Wyoming	8.2	8.6	9.5	9.3	9.0	8.9	8.8	9.1	8.7	8.3	9.0